

GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi Dated 23rd November, 2021

NOTIFICATION

SO(GEN)7(680)/2016:- The resignation tendered by **Mr. Ashraf Ali Lakho**, Chief Consultant, Transport & Mass Transit Department, Government of Sindh is hereby accepted w.e.f. 19.11.2021.

SECRETARY TO GOVERNMENT OF SINDH

SO(GEN)7(680)/2016

Karachi, dated the 23rd November, 2021

A copy is forwarded for information and necessary action to: -

1. The Accountant General Sindh, Karachi.
2. The Managing Director, Sindh Mass Transit Authority, Transport & Mass Transit Department, Government of Sindh.
3. The Secretary, Provincial Transport Authority, Sindh, Karachi.
4. The Secretary, Regional Transport Authority, Karachi.
5. PS to Minister, Transport & Mass Transit, Government of Sindh, Karachi.
6. The PS to Secretary, Transport & Mass Transit Department, Government of Sindh, Karachi.
7. Officer Concerned.
8. Notification file.

(GHULAM FAROOQ MANGRIO)
SECTION OFFICER (General)
For Secretary to Government of Sindh

RECEIVED
SMTA-TMTD
Dairy No: 6432
Dated: 28.11.21

22/11/21



GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi Dated the 16th December, 2020

NOTIFICATION

No. SMTA/LAC/2020/3633 : In pursuance of Transport & Mass Transit Department, Government of Sindh letter No. SO(GEN)/SMTA/2020 dated 15th December 2020, Mr. Ashraf Ali Lakho, Chief Consultant, TMTD is relieved from look-after additional charge of the post of Director (Bus Operation), Sindh Mass Transit Authority.

II

Mr. Niaz Ali, Consultant (P&C) is relieved from look-after additional charge of the post of Director (ITS), Sindh Mass Transit Authority.

MANAGING DIRECTOR
SINDH MASS TRANSIT AUTHORITY

Karachi Dated the 16th December, 2020

No. SMTA/LAC/2020/3633

A copy is forwarded for information to:-



1. The PS to Minister, Transport & Mass Transit, Sindh, Karachi.
2. The PS to Secretary, Transport & Mass Department, GoS, Karachi.
3. The PS to Managing Director, SMTA, Karachi.
4. Officer Concerned.
5. Notification File.


DIRECTOR (ADMIN & HR)

GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY

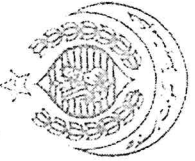
NS. No. 114

NOTE SHEET

	<p><u>SUBJECT:RELIEVING OF THE ADDITIONAL CHARGES</u></p> <p>PUC is a letter No. SO(GEN)/SMTA/2020 dated 15th December 2020 received from Section Officer (General), Transport & Mass Transit Department, Government of Sindh on the subject cited above.</p> <p>It is stated that Mr. Ashraf Ali Lakho and Mr. Niaz Ali were appointed as Chief Consultant and Consultant (P&C) in Transport & Mass Transit Department, Government of Sindh respectively in the year 2016. Both are employees of Transport & Mass Transit Department not for Sindh Mass Transit Authority.</p> <p>Furthermore, it also stated that the Managing Director, SMTA has assigned the additional charges as Director (Bus Operation) to Mr. Ashraf Ali Lakho (Chief Consultant), TMTD as per Notification No. DD (ADMIN&HR)/SMTA/NOTIF/25/1428 dated 25th June 2019. (attached as Flag A) and as Director (ITS), SMTA to Mr. Niaz Ali Consultant (P&C), TMTD as per Notification No. DD (Admin&HR)/A.C/C.(P&C)/2018/02 dated 23rd April 2018 (attached as Flag B).</p> <p>The administrative department has requested that the above said contract employees may be relieved from the additional charges as mentioned in para-3/n and above, immediately under intimation to the administrative department.</p> <p>The case is submitted for your review and further necessary action.</p> <p style="text-align: right;"> <u>MANAGING DIRECTOR, SMTA</u></p> <p style="text-align: right;"> <u>DIRECTOR</u> (ADMIN & HR)</p>
2.	
3.	
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7.	<p><u>Dis Admin</u></p>

MOST URGENT

**NO. SO(GEN)/SMTA/2020
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT**



Karachi, dated 15th December, 2020.

To,

The Managing Director,
Sindh Mass Transit Authority,
Transport & Mass Transit Department,
Government of Sindh,
Karachi

SUBJECT: RELIEVING OF THE ADDITIONAL CHARGES.

I am directed to refer to the subject noted above and to state that Mr. Ashraf Ali Lakho, and Mr. Niaz Ali, were appointed as Chief Consultant and Consultant (P&C) in Transport & Mass Transit Department, Government of Sindh, respectively, in the year 2016. Both are employees of Transport & Mass Transit Department not for Sindh Mass Transit Authority.

2. It also stated that the Managing Director, Sindh Mass Transit Authority has assigned the additional charges as Director (Bus Operation) to Mr. Ashraf Ali Lakho, Chief Consultant, TMTD and as Director (IT), SMTA/Technical Advisor to Mr. Niaz Ali, Consultant (P&C), TMTD, which is against their contract and illegal practice.

3. It is, therefore, requested that the above said contract employees may be relieved from the additional charges as mentioned in para-2 above, immediately, under intimation to the Administrative Department.


SECTION OFFICER (GENERAL)
For Secretary to Government of Sindh

A copy is forwarded for information to:

1. The P.S to Minister, Transport & Mass Transit, Sindh, Karachi.
2. The P.S to Secretary, Transport & Mass Transit Department, Karachi.



SECTION OFFICER (GENERAL)

RECEIVED
MTA-TMTD
13576
16-12-22



GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT

NOTIFICATION

NO. DD(ADMIN&HR)/SMTA/NOTIF/25/1428 With the approval of competent authority i.e. (Managing Director SMTA). Mr. Ashraf Ali Lakho, Chief Consultant, TMTD, is hereby given additional charge for the post of Director (Bus Operation & Management), Sindh Mass Transit Authority as stop gap arrangement, with immediate effect till further orders.

IQTIDAR AHMED
MANAGING DIRECTOR

NO. DD(ADMIN&HR)/SMTA/NOTIF/25/1428

Karachi Dated the 25th June, 2019

A copy is forwarded for information & necessary action to:-

1. The PS to Minister, Transport & Mass Transit.
2. The PS to Secretary, Transport & Mass Transit Department, GoS.
3. The PS to Managing Director, Sindh Mass Transit Authority, TMTD, GoS.
4. Officer Concerned.
5. Notification File

(SYED YAZIM ALI SHAH)
DEPUTY DIRECTOR
(ADMINISTRATION & HR)



GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi, dated 13th July, 2020

NOTIFICATION

No. SO(G)/PIU-Redline/2019: Mr. Ashraf Ali Lakho, Chief Consultant, Transport & Mass Transit Department is hereby allowed to work as Project Director, PIU Red Line Project in addition to his own duties, with immediate effect, till further orders.

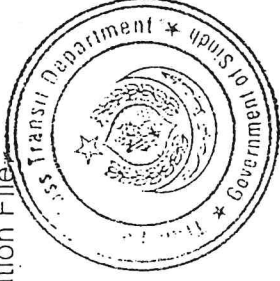
SECRETARY TO GOVERNMENT OF SINDH

No. SO (G)/PIU-Red Line/2019:

Karachi, dated 13th July, 2020

A copy is forwarded for information & necessary action to:-

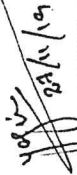
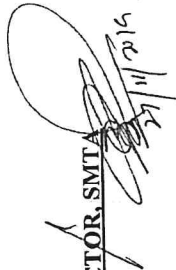
1. The Managing Director, Sindh Mass Transit Authority, TMTD, Karachi.
2. The Project Director, PIU Red Line Project, Karachi
3. The P.S to Minister, Transport & Mass Transit, Sindh, Karachi.
4. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
5. Officer concerned
6. Notification File



SECTION OFFICER (GENERAL)
For Secretary to Government of Sindh

RECEIVED
SMTA
TMTD
Dated: 14/07/20
Daily No: 306

NOTE SHEET

	<p>SUBJECT: <u>EXTENSION IN THE CONTRACT OF MR. ASHRAF ALI LAKHO, CHIEF CONSULTANT & MR. NIAZ ALI CONSULTANT PLANNING AND COORDINATION, TMTD, GoS</u></p> <p>It is stated that Mr. Ashraf Ali Lakho, Chief Consultant & Mr. Niaz Ali Consultant Planning and Coordination were appointed in Transport and Mass Transit Department for the period of three years December 2016. The aim for the hiring of the consultants was to provide technical backstopping and to assist in running affairs of Mass Transit Programmes and projects.</p> <p>2. Accordingly, the Transport & Mass Transit Department has initiated hiring process as per approval of the Chief Minister Sindh vide Summary no 95, dated 25-05-2016 (Annexure A). Mr. Ashraf Ali Lakho and Mr. Niaz Ali were appointed after completion of competitive selection process, job advertisement, minutes of selection committee meeting, job offer and are attached as (Annexure B).</p> <p>3. Presently, Mr. Ashraf Ali Lakho who is holding additional charge of Director (Bus Ops), SMTA, is working on the procurement of Intracity Buses, Bus Operations of BRT Lines and Karachi Circular Railways and Mr. Niaz Ali who is holding additional charge of Director (ITS) is working on Intelligent Transport System of BRT Lines, automation of RTA/PTA and preparation of proposals of Travel Demand Studies in Karachi and other Large cities of Sindh Province, their performance Evaluation Report is attached as (Annexure C).</p> <p>4. Since, the contract of Mr. Ashraf Ali Lakho (Chief Consultant) & Mr. Niaz Ali (Consultant P&C) are going to be expired on 15th December 2019, it is proposed that their contract may be extended for a period of One (1) year. Moreover, it is pertinent to mention that both of them have been working for the last three years on the same package however prices almost double whereas considering high inflation from 2016 and Government of Sindh notifications of ad-hoc relief allowance (Annexure D). Hence raise in salary would put compensation in line and motivational force for the work.</p> <p>5. Submitted for your review and further forward submission to administrative department for further necessary action.</p> <p style="text-align: right;"> DIRECTOR (ADMIN & HR)</p> <p>6. <u>MANAGING DIRECTOR, SMTA</u>  27/11/2016</p> <p>7. <u>Secretary TMTD</u></p>
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Tele. 021-99211017
Fax. 021-99211298

1668
09/06/16

GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

SUMMARY NO 95 Dated 25-5-2016

SUMMARY FOR CHIEF MINISTER, SINDH

SUBJECT: HIRING OF INDIVIDUAL CONSULTANTS (PROFESSIONALS) FOR
TRANSPORT AND MASS TRANSIT DEPARTMENT

With a view to cope with the increasing travel demand, ensuring safe and clean environment, the Transport and Mass Transit Department (TMTD) is committed to undertake Sindh Government's strategy towards transport infrastructure development through public sector financing and Public Private Partnership initiatives.

2. With its meager human resource, the Transport and Mass Transit Department has taken initiatives for development of Bus Rapid Transit projects which include BRT Orange Line, Yellow, Blue Line, Red Line and Karachi Circular Railway, Motor Vehicle Inspection Centers, Constructions of Bus Terminals, and intercity buses project, etc.

3. The SGA&CD, made amendments in the Sindh Government of Rules of Business 1986 and Karachi Mass Transit Cell has been merged with Transport Department as "Transport and Mass Transit Department" vide Notification dated 22.07.2013 (Annexure-I). After that, the SGA&CD notified the Schedule-II, vide Notification dated 11.02.2015 "Amendments in Rules of Business 1986 and made entries as referred in said Notification (Annexure-II). According to the said Notification, the Karachi Metropolitan Corporation relieved the Officers / Officials of Karachi Mass Transit Cell with the direction to report to Secretary, Transport and Mass Transit Department Sindh vide Order dated 07.04.2015 (Annexure-III) and the A.D. notified their joining vide Notification dated 14.04.2015 (Annexure-IV).

4. The A.D. completed all the process regarding transfer of KMTC to Transport and Mass Transit Department Sindh, after that the A.D. several times requested the Finance Department Sindh for placing the regular budget and others of KMTC at the disposal of Secretary, Transport and Mass Transit Department. Recently, Finance Department vide letter dated 21.05.2016 intimated that the request of Transport and Mass Transit Department regarding placement of the regular Budget and others of KMTC at the disposal of A.D. can not be entertained (Annexure-V). This situation, will create problems in smooth running of the Mass Transit Projects.

PS/ MIN. SECRET

Dy. No.

Dated

1/AS (S-1) Sindh

LF DIARY NO.

18-7-16

GOVERNMENT OF SINDH
PLANNING & DEVELOPMENT
DEPARTMENT

SUBJECT: HIRING OF INDIVIDUAL CONSULTANTS (PROFESSIONALS) FOR
TRANSPORT AND MASS TRANSIT DEPARTMENT

9. The proposal of Transport and Mass Transit Department to hire services of consultant (professionals) to assist in running the affairs of Mass Transit Programme being launched, could be supported in view of non-availability of professionally sound persons. To undertake this stop gap arrangement the T&MT Department may also include provision for hiring such services in their next year SNE. The salary structure for the proposed consultant seems to be on higher side, since the department intends to engage retired officers / persons therefore their services may be hired at their last drawn salaries. The T&MT Department may strongly make efforts to establish a permanent wing / directorate for handling Mass Transit Projects through their SNE.

10. The proposal of T&MT Department at para-6 of the summary may be considered in light of submission at para-9 above.

11. SECRETARY, FINANCE

12. SENIOR MINISTER P&D, FINANCE, ENERGY & IRRIGATION

13. CHIEF SECRETARY, SINDH Part 6 and a i

14. CHIEF MINISTER, SINDH

(Muhammad Waseem) 6/6/16
Additional Chief Secretary (Dev.)

Para 6 is endorsed

Para 6 is supported.

endorsed.

LT. Sindh

4.3. 18/7/16

File No.	898
Inw. dt.	6/6
Out. dt.	07/6/16

SUMMARY SECTION
C.M.S. OUTWARD NO. 1850

Date 18-7-16

5. While the TMTD in making efforts for setting up of Project Management Unit (PMU) for BRT Orange line, Project Implementation Unit for MVI Project and Public Private Partnership Node, serious difficulties are being faced to manage the projects with limited manpower resources. In the meanwhile, Mr. Fazal Karim Khatri, Director, Planning & Coordination / Director (Tech) has already retired on April 11, 2016. Whereas Mr. Muhammad Athar, Director General Karachi Mass Transit Cell / Project Director, BRT Orange Line / Project Manager MVI project, shall be retiring on 9th July, 2016. As a result, there will be acute problem for running the affairs of the Mass Transit Program.

6. In view of the circumstances as stated above, it is proposed that the services of the professionals may be hired on contractual basis for a period of three (03) years to smoothly run the affairs of the department particularly the technical matters related to development and implementation of the projects as per the financial implications given below:-

S.No.	Description of Professional	Proposed Remuneration per month	Financial Impact per Year
Technical Professionals			
1	Chief Consultant	400,000	4,800,000
2	Consultant (Technical)	300,000	3,600,000
3	Consultant (Procurement)	300,000	3,600,000
Support Office Staff			
1	Office Assistant (03) to be attached with each Professional	90,000	1,080,000
Total		1,090,000	13,080,000

Tdcl/Pd
919
26/05/2016

No. PS/ACS(Dev)/Pd/Sum/Note
Inward # 243
Dated 27/7/17
Outward #
Dated

7. The Honorable Chief Minister Sindh is requested to approve Para-6/n above to ensure projects development and implementation smoothly and on fast track in public interest.



(TUAHIA AHMED FARUQUI)

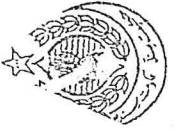
SECRETARY

Transport & Mass Transit Department,
Government of Sindh

8. Minister Transport

Tech. and Deptt
26
27/7/17


25/5/2016



Government of Sindh
Transport & Mass Transit Department
Karachi Dated 10th September, 2016

Minutes of the Selection Committee Meeting for Hiring of Individual Consultant (Professionals) on Contractual Basis in Transport and Mass Transit Department (TMTD).

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In pursuance of the approval of the Honorable Chief Secretary Sindh regarding the captioned subject, a Selection Committee was firstly constituted vide Notification No. SOII (S&GA) 6-75/2015 dated 05th September, 2015 (Annexure A) under the chairmanship of Additional Chief Secretary (Dev.) Planning and Development Department, then now it was reconstituted under the chairmanship of Secretary Transport and Mass Transit Department dated 21st September, 2016 (Annexure-B) to fill up vacancies on contractual term of up to two (2) years. Responding to the advertisement regarding vacancy announcement, appeared in daily (Dawn, Express and Kawish) on 18th August 2016 (Annexure-C), the total of 33 applications were received.

2. Accordingly, interviews were conducted in a meeting by the Selection Committee on 18th October 2016 at Secretary Transport office, 2st floor, Building No. 2, Sindh Secretariat for the post of aforementioned positions respectively under the Chairmanship of Secretary Transport and Mass Transit Department (TMTD).

3. The Selection Committee interviewed following fourteen (14) candidates out of thirty three (33) candidates, two (02) of the candidates were absent. Each candidate was individually interviewed. Following were the candidates with their marks obtained out of 100;

Chief Consultant (TMTD)		
S.NO.	NAME OF CANDIDATE	Marks Obtained
1	Maqbool Ahmed Qazi	50
2	Engr. Abdul Rasheed Mughal	55
3	Mohammad Athar	85
4	Ashraf Ali Lakho	80

Consultant (Planning / Coordination)		
1	Farhan Ahmed	45
2	Engr. Amir Raza	Absent
3	Niaz Ali	85
4	Mohammad Sultan Shah	70
Consultant (Procurement / Legal)		
1	Fozia Sikandar	50
2	Naveed ul Isalm	60
3	Mohammad Asghar Shaheen	70
4	Aftab Ahmed Khan	45
5	Ameen	Absent
6	Sanjai Talreja	87

4. After assessing the professional capabilities, academic profile and personality of the candidates with special focus on job requirements to carry the responsibilities for the advertised position, the following (02) candidates for each position were found to be most competent and were selected. However, for the post of Chief consultant (TMTD) Mr. Mohammad Athar was selected first with 85 marks and if he refuses then offer will be made to the second candidate Mr. Ashraf Ali Lakho who obtained 80 marks, moreover for the post of consultant (Planning and Coordination) Mr. Niaz Ali was selected first with 85 marks and if he refuses then offer will be made to the second candidate Mr. Sultan Shah who obtained 70 marks, Lastly for the post of consultant (Procurement / legal) Mr. Sanjai Talreja was selected first with 87 marks and if he refuses then offer will be made to the second candidate Mr. Mohammad Asghar Shaheen who obtained 70 marks.

Chief Consultant (TMTD)		
S.NO.	NAME OF CANDIDATE	Marks Obtained

1	Mohammad Athar	85
2	Ashraf Ali Lakho	80
Consultant (Planning / Coordination)		
1	Niaz Ali	85
2	Mohammad Sultan Shah	70
Consultant (Procurement / Legal)		
1	Sanjai Talreja	87
2	Mohammad Asghar Shaheen	70

5. Meeting ended with a vote of thanks.

(Signature)
 Member
 Planning & Development
 Department

(Signature)
 Member
 Muhammad Danish
 Public Private Partnership Unit
 Finance Department

(Signature)

Member
 Prof. Dr. Muhammad Tufail,
 NED University
 Karachi

(Signature)
 Member
 Rep. of Local Govt. Department

(Signature)

Chairman of the Committee
 Tauha Ahmed Faruqi
 Secretary
 Transport and Mass Transit Department
 Government of Sindh

NOTICE
FOR CONTRACTUAL RECRUITMENT

Applications are invited for the following posts in Transport and Mass Transit Department, Government of Sindh, Karachi:

Sr	Position	Number	Qualification & Experience	Job Responsibilities
1	Chief Consultant (Transport & Mass Transit)	1	1. Qualification: Ist Class Bachelor's degree in Civil Engineering & Master's Degree in Transportation Engineering (Urban Planning & Transport Sector) or Project Management from MRC recognized from University. Experience: At least 15 years post qualification experience in relevant field in Government/Autonomous/semi-autonomous body or reputable private sector organization. Age Limit: 65 years.	The job responsibilities shall be: • The Chief Consultant will act as Technical Advisor in transport sector in general & mass transit initiatives in particular. • Day-to-day collaboration with project teams to ensure expeditious execution of projects. • Close coordination with stakeholders to develop consensus for smooth implementation of the projects.
2	Consultant (Planning & Coordination)	1	1. Qualification: A Master's degree in Planning/Engineering i.e. Civil / Urban Infrastructure / Town Planning. Experience: At least 10 years relevant experience in Urban Development projects including Sustainable Urban Transport and Transit Projects. Age Limit: 65 years.	The job responsibilities shall be: • Coordination with all stakeholders including Govt. Agencies, departments and specialising firms for endorsement of Transport & Mass Transit Department in the implementation of Mass Transit Projects in the province.
3	Consultant (Procurement / Legal)	1	Qualification: A Bachelor's Degree in Law / LL.M. in Law / LL.M. in Urban Infrastructure / Law / LL.M. in Transport Law. Experience: At least 10 years relevant experience in Urban Development projects including Sustainable Urban Transport and Transit Projects. Age Limit: 65 years.	• Should be well conversant with the public procurement laws, legal requirements for procurement processes and contracts documentation.
4	Office Assistant (PA)	3	Qualification: Bachelor in any discipline (H.A. / B.Sc. / B.Com) / Good command of MS Office. Strong Communication Skills. Experience: At least 5 years experience. Age Limit: 35 years.	• Expert in MS Office. • English Writing Skills.

Note: Competitive salaries, as approved, would be offered to all the addressed contractual positions.

Terms & Conditions:

- We are an equal opportunity employer and encourage all citizens domiciled in Pakistan, meeting the aforementioned minimum qualifications, to apply via email or on a plain paper application, with their resume, a passport size photograph, and a copy of valid CNIC or Passport, on the address given below.
- Other Public Sector employees can also apply through proper channel.
- Only eligible and short listed candidates will be called for interview in Karachi.
- No TADA will be admissible for interview purpose.
- The applications shall reach the undersigned or shall e-mailed at director@techlandindia.com latest by September 02, 2016 by closing office hours.

DIRECTOR TECHNICAL
PPP Node
Transport & Mass Transit Department
02nd Floor Tughrak House Sindh Secretariat,
Karachi.
Cont:- 021-99211017.

SAY NO TO CORRUPTION

44/13/11



No. TMTD/Dir-Tech/PPP-Node/ID/2016/04
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Dated: 14th October, 2016

Tele. 021-99230666

Fax. 021-99231163

To,

Ashraf Ali Lakhho
Doha/Qatar
ashraflakhho@yahoo.com

SUBJECT: INTERVIEW CALL FOR THE POSITION OF "CHIEF CONSULTANT (TRANSPORT & MASS TRANSIT)" TMTD, GoS.

Reference to your application for the above position on contract basis in Transport & Mass Transit Department (TMTD), GoS.

You are requested to please appear before the Selection Committee for the selection/appointment to the Position of "Chief Consultant (Transport & Mass Transit)", TMTD, GoS, as per following date, time and venue, along with your original documents.

Date: 18-10-2016 (Tuesday) (re-schedule)

Time: 11:00 am

Venue:

Office of the Secretary, Transport & Mass Transit Department
/Chairman of the Selection Committee in his office situated at 2nd
Floor, Sindh Secretariat Building No. 02, Tughluq House, Shahrah-e-
Kamal Atta Turk, Karachi

Engr. Abdul Aziz
Director (Tech.)
PPP-Node, TMTD

Copy for information:

1. PS to Secretary Transport, TMTD, GoS
2. Master file



NO.SO(GEN.)7(680)/2016
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi dated the 9th December, 2016

To,

Mr. Ashraf Ali Lakho,
Clifton, Karachi.

SUBJECT: OFFER LETTER FOR THE POSITION OF "CHIEF CONSULTANT"
IN TRANSPORT & MASS TRANSIT DEPARTMENT.

With the approval of Competent Authority, you are hereby offered the post of "CHIEF CONSULTANT" in Transport & Mass Transit Department on contract basis for the period of three (03) years with fixed monthly salary amounting to Rs.4,00,000/- on the following terms and conditions:-



- i) You will be governed by such rules and orders as applicable to other civil servants of your grade / contract rules.
 - ii) You will undergo a medical examination service (contract basis) and your contract appointment will be subject to the condition that you are declared medically fit by the competent medical authority.
 - iii) In case of your tendering resignations, you will not leave the charge of your post unless and until your resignation is formally accepted. Behaviors contrary to this condition will tantamount to misconduct and will be dealt with accordingly.
 - iv) Your services are purely on contract basis.
 - v) Your services will be on the basis of satisfactory performance and liable to terminate if found any negligence.
2. If you accept the offer on the terms and conditions specified above, you should report for duty to Secretary, Transport & Mass Transit Department, Government of Sindh within Seven (07) days of the issue of this offer. Failing which it will be presumed that you are not willing to accept it which will be cancelled without any notice.

(GHULAM FAROOQ MANGRIO)
SECTION OFFICER (General)
For Secretary to Government of Sindh

A copy is forwarded for information to the PS to Secretary Transport & Mass Transit Department, Govt. of Sindh Karachi.

SECTION OFFICER (General)

To,

The Secretary,
Transport & Mass Transit Department,
Government of Sindh, Pakistan.

Subject: Acceptance letter for the post of Chief Consultant in Transport & Mass
Transit Department, Government of Sindh.

Dear Sir,

Thank you very much for offering me the position of Chief Consultant in Transport & Mass Transit Department, Government of Sindh. I am very pleased to accept this offer.

I accept & will undergo medical check up to the designated health centre as per the department's advice. It would be much appreciated if you could please issue me formal letter for the medical examination.

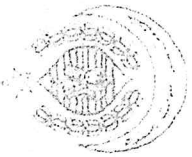
I look forward to joining you on Friday, 16th December 2016.

Yours sincerely,

W



Ashraf Ali Lakho
Flat No. 801 Floor No.10
Karachi Beach Residency Clifton Block 3
Karachi, Pakistan



GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi, dated 20th May, 2019

NOTIFICATION

No. SO(GEN)/Consultant/SMTA/2019: The services of Mr. Ashraf Ali Lakho, Chief Consultant, Transport & Mass Transit Department are hereby placed at the disposal of Managing Director, Sindh Mass Transit Authority, TMTD, with immediate effect, till further orders.

SECRETARY TO GOVERNMENT OF SINDH

No. SO (GEN)/Consultant/SMTA/2019: Karachi, dated the 20th May, 2019

A copy is forwarded for information & necessary action to:-

1. The Managing Director, Sindh Mass Transit Authority, TMTD, Karachi.
2. The P.S to Minister, Transport & Mass Transit, Sindh, Karachi.
3. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
4. Officer concerned
5. Notification File.


SECTION OFFICER (GENERAL)
For Secretary to Government of Sindh



NO.DG/SMTA/2017Posting/110
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi dated the 26th October, 2017

OFFICE ORDER

NO.DG/SMTA/2017Posting/110:- The following officers are hereby directed to report to the Office of the Sindh Mass Transit Authority (the 'SMTA'), Transport & Mass Transit Department, Government of Sindh situated at Office # 201, 2nd Floor, The Plaza, Plot # G-7, Block-9, KDA Scheme 5, Kehkashan, Clifton, Karachi with immediate effect:-

- i. Chief Consultant, Transport & Mass Transport Department
- ii. Consultant (Planning & Coordination), Transport & Mass Transport Department


26/10/2017
(MUHAMMAD ATHAR)
DIRECTOR GENERAL

Copy to :-

1. The Secretary, Transport & Mass Transit Department, Government of Sindh, Karachi.
2. Officers Concerned.
3. Notification file.



GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT

NOTIFICATION

NO. DD(ADMIN&HR)/SMTA/NOTIF/25/1424 With the approval of competent authority i.e. (Managing Director SMTA). Mr. Ashraf Ali Lakhro, Chief Consultant, TMTD, is hereby given additional charge for the post of Director (Bus Operation & Management), Sindh Mass Transit Authority as stop gap arrangement, with immediate effect till further orders.

IQTIDAR AHMED
MANAGING DIRECTOR

NO. DD(ADMIN&HR)/SMTA/NOTIF/25/1424

Karachi Dated the 25th June, 2019

A copy is forwarded for information & necessary action to:-

1. The PS to Minister, Transport & Mass Transit.
2. The PS to Secretary, Transport & Mass Transit Department, GoS.
3. The PS to Managing Director, Sindh Mass Transit Authority, TMTD, GoS.
- ✓ 4. Officer Concerned.
5. Notification File

(SYED YAZIM ALI SHAH)
DEPUTY DIRECTOR
(ADMINISTRATION & HR)




GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi Dated the 3rd April, 2018

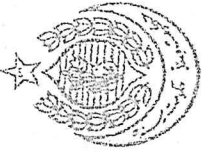
NOTIFICATION

NO. DD(Admin&HR)/A.C/Consultant/2018/01:- With the approval of the Competent Authority, Mr. Ashraf Ali Lakho working as Chief Consultant in Transport & Mass Transit Department, Government of Sindh is hereby given additional charge of Project Manager PIU, Vehicle Inspection & Certification System (VICS), Transport & Mass Transit Department, Government of Sindh with effect from 3rd April, 2018.


(SYED YAZIM ALI SHAH)
DEPUTY DIRECTOR
(ADMIN & HR)

A copy is forwarded for information and necessary action to:-

1. Managing Director, SMTA, TMTD, Government of Sindh.
2. The PS to Secretary, TMTD, Government of Sindh.
3. Director (F&A), SMTA, TMTD, Government of Sindh.
4. Officer concerned.
5. Master File.



No. TMTD/SMTA/Postings/2018/ 292
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

Tele. 021-99250481

Karachi, Dated 16th March 2018

To,

Project Director,
PIU, KNIP, Planning and Development Department,
Government of Sindh,
Karachi.

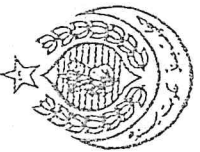
Subject: POSTING ORDER OF MR. ASHRAF ALI LAKHO, CHIEF CONSULTANT TRANSPORT
& MASS TRANSIT DEPARTMENT

In pursuance of order No.DG/SMTA/Posting/2018 dated January 19, 2018, Mr. Ashraf Ali Lakho, Chief Consultant Transport & Mass Transit Department, Government of Sindh reported to Project Director, Karachi Neighborhood Improvement Project (KNIP), is directed to report back to parent department i.e. Transport and Mass Transit Department, Government of Sindh with immediate effect.


(MUHAMMAD ATHAR)
MANAGING DIRECTOR

CC:

1. Secretary, Transport & Mass Transit Department, Government of Sindh
2. Mr. Ashraf Ali Lakho, Chief Consultant, Transport and Mass Transit Department, Government of Sindh
3. Director (F&A), SMTA, Karachi
4. Master File



NO. PIU/BRT/Redline/2017
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
Dated: 25 August, 2017

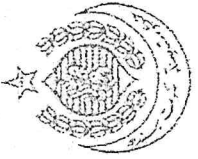
ORDER

Mr. Ashraf Lakho, Chief Consultant, TMTD shall also assist technical matters related to BRT Red Line Project with immediate effect in addition to his own responsibility of Chief Consultant.

PROJECT DIRECTOR
PIU-BRT Red Line Project

Copy to:

- DG (SMTC), TMTD, Government of Sindh
- Director (Finance), SMTC, TMTD, Government of Sindh
- Officer Concerned.



**GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT**

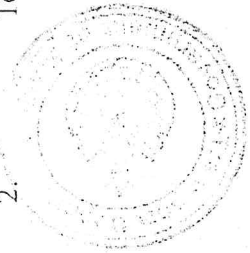
Karachi, dated 26th December, 2016

NOTIFICATION

No.SO (Gen)/7(680)/2016: In pursuance of this department's offer order of even number dated 09.12.2016, Mr. Ashraf Ali Lakho S/o Ali Muhammad is hereby allowed to join Transport & Mass Transit Department, Government of Sindh as "Chief Consultant" w.e.f. 16.12.2016 on contractual basis for a period of three (03) years with fixed monthly remuneration amounting to Rs.4,00,000/-.

2.

Terms and conditions will be followed.



SECRETARY TO GOVERNMENT OF SINDH

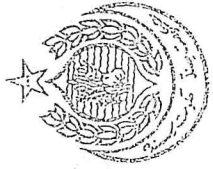
No.SO (Gen)/2(680)/2016:

Karachi, dated 26th December, 2016

A copy is forwarded for information to:-

1. The Accountant General Sindh, Karachi.
2. The Secretary, Finance Department, Govt. of Sindh, Karachi.
3. The Administrator, KMC, Karachi.
4. The Deputy Secretary (Staff) to Chief Minister Sindh, Karachi.
5. The Deputy Secretary (Staff) to Chief Secretary Sindh, Karachi.
6. The Director General, Sindh Mass Transit Cell, Transport & Mass Transit Department, Karachi
7. The Officer concerned
8. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
9. Notification file.


(GHULAM FAROOQ MANGRIO)
SECTION OFFICER (GENERAL)
For Secretary to Government of Sindh



SERVICES HOSPITAL
GOVERNMENT OF SINDH
KARACHI

NO. SHK/MED/PF//

2758

Dated

18-12-2016

Ref No:

Sof(hr)7(680)/2016

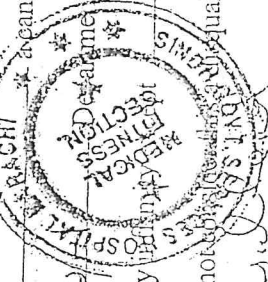
14-12-2016

Medical Fitness Certificate

I/We hereby certify that I/We have examined Mr./Mrs./Miss Ashraf Ali Lakho

SP Ali Muhammad

Town Post in May Town



is/ she has any disease, constitutional weakness or bodily infirmity glasses

I/We do not observe any disqualification for employment in

the office of

Chief Constable



His age is, according to his/her own statement

and by appearance about forty two years.

Mark of Identification: flaw on the side of neck

CN No. 413034-178701-3



4 CIVIL SURGEON
GOVT. KARACHI
KARACHI



ANNUAL PERFORMANCE APPRAISAL

FOR ASSISTANT/DEPUTY DIRECTORS/DIRECTORS OR EQUIVALENT

Filled by Admin & HR Department

Name of Employee:	ASHRAF ALI LAKHTU	Designation:	Chief Consultant
Department:	T&MTD (SMTA)	Service Start	16 December 2016
Total Period Served:	(03 years) Three years		
Appraisal Period From:	2016 to 2018	Purpose of Review:	Extension of Contract.

SECTION # 1

1) Please list the major responsibilities of your job in order of importance?

(Write in bullet form and specific)

- *1 Technical Advisor For Transport sector in general & Mass Transit initiatives in particular
- *1 Day to day collaboration with Project teams to ensure expeditious execution of projects.
- *1 Close Co-ordination with stakeholders to develop consensus for smooth implementation of projects.
- *1 Provide expert input into all projects under taken by T&MTD/SMTA on technical aspects to GoS and other Key stakeholders.
- *1 Advise the senior management and the line ministry & other entities on the feasibility studies required in order to demonstrate project sustainability & viability.
- *1 Identification of associated project risks that may occur at later stages shall be reported to GoS in a timely manner for efficient decision.

2) Identify important achievements during last year performance?

- Prepared KCR project feasibility & PC-1
- Vics project execution & implementation as per contract document
- Liaison with all donors especially ADB & World Bank on Red line BRTS & Yellow Line BRT project.
- Attended various CDWP/DDWP projects meetings on behalf of Secretary T&MTD & MD, SMTA
- Holding charge of Director Bus Operations & SMTA.

SECTION # 2:

Performance for each category is graded into the following : (Use Annexure- A for scoring)

<i>Outstanding</i>	5 points	<i>Performance is exceptional and far exceeds expectations. Consistently demonstrates excellent standards.</i>
<i>Very Good</i>	4 points	<i>Performance is consistent and exceeds expectations.</i>
<i>Good</i>	3 points	<i>Performance is consistent. Clearly meets job requirements.</i>
<i>Fair</i>	2 points	<i>Performance is satisfactory. Meets minimum requirements of the job.</i>
<i>Needs Improvement occasionally.</i>	1 point	<i>Performance is inconsistent. Meets requirements of the job</i>

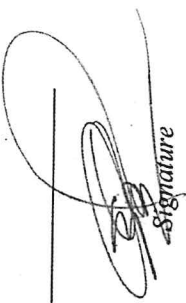
Unsatisfactory 0 point Performance does not meet minimum requirements of the job.

No	Key Performance Indicators	Self-Rating (0- 5)	Immediate Incharge (0-5)	Director Admin and HR (0-5)	Give an example especially for Points 0to 1 rating
I.	Quantity of Work	4		4	
ii.	Quality of Work	4		3	
iii.	Proficiency in relevant field	3		3	
iv.	Response to Supervision	4		5	
V.	Cooperation with others	5		4	
Vi.	Attendance and Punctuality	5		5	
Vii.	Initiative and creativity	4		4	
Viii.	Capacity to Develop	4		4	
	Overall Rating	4		4	

VIII	Capacity to Develop	Clearly demonstrates leadership capacity and is eager to grow.	Demonstrates ability and willingness to accept new and more complex duties and responsibilities	Accepts more difficult assignments and is usually able to perform them satisfactorily.	Demonstrates moderate potential with application of effort.	Demonstrates limited potential.
------	---------------------	--	---	--	---	---------------------------------

Remarks of Immediate Incharge:

His Services are Required by SMTA
 He is well versed and have sufficient knowledge
 of his post. He perform his duties with entire
 satisfaction of his Superiors.


 Signature

Remarks of concerned Director:

Signature

Remarks of Director Admin& HR:

Ashraf Lachho chief consultant is working as a
 good team player, what ever assignments given
 to him he has performed efficiently, continuously
 planning for improvement and has good
 communication skills. Recommend for extension in
 contract.


 Signature



ANNUAL PERFORMANCE APPRAISAL

FOR ASSISTANT/DEPUTY DIRECTORS/DIRECTORS OR EQUIVALENT

Filled by Admin & HR Department

Name of Employee: NIAZ ALL Designation: Consultant P P C
Department: SMTA/TMTD Service Start 26/12/2016
Total Period Served: 03 year
Appraisal Period From: 12/2016 to 11/2019 Purpose of Review: Extension of Contract

SECTION #1

1) Please list the major responsibilities of your job in order of importance?

(Write in bullet form and specific)

- * Coordination with all stakeholders including Govt Agencies, departments and consulting firms for endusers of Transport and Mass Transit Deptt in implementation of Mass Transit Projects in the province.
- * Provide technical inputs into the projects undertaken by Transport and Mass Transit Projects.
- * Analysis and evaluation of technical reports, project design and the feasibility studies required in order to demonstrate project viability.
- * Preparation of project proposal and project documents for the appraisal and approval process.
- * Perform any other related tasks assigned by the department.
- * Assuming additional charge of Director ITS and Technical Advisor BRT Red Line.

2) Identify important achievements during last year performance?

- * Assisted in capacity building and development of organization of SMTA and job responsibilities of staff.
- * Contract review before signing with EPCM, ODBM and PMEC consultant (Red Line).
- * Evaluation and analysis report submitted ODBM consultant.
- * Oversee procurement of ITS of BRT Green & Orange line as Director ITS.
- * Assist in preparation of Bidding documents and RFP.
- * Prepared project proposal of Travel Demand Study in Large Cities.
- * Prepared and analyzed PC-1 and appraisal documents.

SECTION # 2:

Performance for each category is graded into the following : (Use Annexure- A for scoring)

<i>Outstanding</i>	5 points	<i>Performance is exceptional and far exceeds expectations. Consistently demonstrates excellent standards.</i>
<i>Very Good</i>	4 points	<i>Performance is consistent and exceeds expectations.</i>
<i>Good</i>	3 points	<i>Performance is consistent. Clearly meets job requirements.</i>
<i>Fair</i>	2 points	<i>Performance is satisfactory. Meets minimum requirements of the job.</i>
<i>Needs Improvement occasionally.</i>	1 point	<i>Performance is inconsistent. Meets requirements of the job</i>

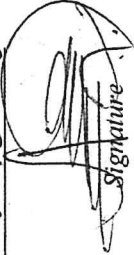
Unsatisfactory 0 point Performance does not meet minimum requirements of the job.

No	Key Performance Indicators	Self-Rating (0-5)	Immediate Incharge (0-5)	Director Admin and HR (0-5)	Give an example especially for Points 0 to 1 rating
I.	Quantity of Work	4	4	4	
ii.	Quality of Work	4	5	3	
iii.	Proficiency in relevant field	4	4	4	
iv.	Response to Supervision	4	5	4	
V.	Cooperation with others	4	4	4	
Vi.	Attendance and Punctuality	5	4	5	
Vii.	Initiative and creativity.	4	5	4	
Viii.	Capacity to Develop	4	4	4	
	Overall Rating	4	4	4	

VIII	Capacity to Develop	Clearly demonstrates leadership capacity and is eager to grow.	Demonstrates ability and willingness to accept new and more complex duties and responsibilities	Accepts more difficult assignments and is usually able to perform them satisfactorily.	Demonstrates moderate potential with application of effort.	Demonstrates limited potential.
------	---------------------	--	---	--	---	---------------------------------

Remarks of Immediate Incharge:

Niaz is working as good team player. whenever assignments have been given to him he has performed efficiently & professionally acumen are good to be recommended for another term



Remarks of concerned Director:

Signature

Remarks of Director Admin& HR:

Niaz is a good officer, he continues to grow and improve and effectively communicates expectations. recommended for another term.



Signature

GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi, dated *08th* December, 2019

NOTIFICATION

No. SO (GEN)/Consultant/SMTA/2019: Mr. Ashraf Ali Lakho, Chief Consultant and Mr. ~~Mr.~~ Ali Director (P&C), Transport & Mass Transit Department are hereby directed to work in Transport & Mass Transit Department (Secretariat), with immediate effect, till further orders.

SECRETARY TO GOVERNMENT OF SINDH

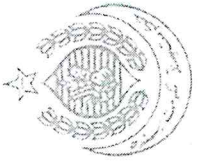
No. SO (GEN)/Consultant/SMTA/2019:

Karachi, dated the *08th* December, 2019

A copy is forwarded for information & necessary action to:-

1. The Managing Director, Sindh Mass Transit Authority, TMTD, Karachi.
2. The PS to Minister, Transport & Mass Transit, Sindh-Karachi.
3. The PS to Secretary, Transport & Mass Transit Department, Karachi.
4. Officer concerned
5. Notification file.

SECTION OFFICER (GENERAL)
For Secretary to Government of Sindh



GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi, dated 18th December, 2019

NOTIFICATION

No. SO (G)/Consultants/2019: With the approval of competent authority (i.e. Chief Secretary, Sindh), the contract period of **Mr. Ashraf Ali Lakho, Chief Consultant, Transport & Mass Transit Department, Government of Sindh** is hereby extended for a period of one year w.e.f. 15.12.2019.

**-GHULAM ABBAS DETHO-
SECRETARY TO GOVERNMENT OF SINDH**

No. SO (G)/Consultants/2019:

Karachi, dated the 18th December, 2019

A copy is forwarded for information & necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The Managing Director, Sindh Mass Transit Authority, TMTD, Karachi.
3. The P.S to Minister, Transport & Mass Transit, Sindh, Karachi
4. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
5. The Cashier, Transport & Mass Transit Department, Karachi
6. Mr. Ashraf Ali Lakho, Chief Consultant, Transport & Mass Transit Department.
7. For Notification File.



(GHULAM FAROOQ MANGRIO)
SECTION OFFICER (GENERAL)
For Secretary to Government of Sind

RECEIVED
SMTA TMTD
Duty No: 2380
Date: 20/12/19
20/12/19
in this personal file
also email letter to
Adm. Str
Pmt
Fms
Cmt

GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi, dated 18th December, 2019

NOTIFICATION

No. SO (G)/Consultants/2019: With the approval of competent authority (i.e. Chief Secretary, Sindh), the contract period of **Mr. Ashraf Ali Lakho, Chief Consultant, Transport & Mass Transit Department**, Government of Sindh is hereby extended for a period of one year w.e.f. 15.12.2019.

**-GHULAM ABBAS DETHO-
SECRETARY TO GOVERNMENT OF SINDH**

No. SO (G)/Consultants/2019:

Karachi, dated the 18th December, 2019

A copy is forwarded for information & necessary action to:-

1. The Accountant General Sindh, Karachi.
2. The Managing Director, Sindh Mass Transit Authority, TMTD, Karachi.
3. The P.S to Minister, Transport & Mass Transit, Sindh, Karachi
4. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
5. The Cashier, Transport & Mass Transit Department, Karachi
6. Mr. Ashraf Ali Lakho, Chief Consultant, Transport & Mass Transit Department.
7. For Information File.




(GHULAM FAROOQ MANGRIO)
SECTION OFFICER (GENERAL)
For Secretary to Government of Sind

RECEIVED
SMTA TMTD
2586
20/12/19



No. TMTD/Dir-Tech/PPP-Node/ID/2016/04
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT
Dated: 14th October, 2016

Tele. 021-99230666
Fax. 021-99231163

To,

Ashraf Ali Lakhho
Doha/Qatar
ashraflakhho@yahoo.com

SUBJECT: INTERVIEW CALL FOR THE POSITION OF "CHIEF CONSULTANT (TRANSPORT & MASS TRANSIT)" TMTD, GoS.

Reference to your application for the above position on contract basis in Transport & Mass Transit Department (TMTD), GoS.

You are requested to please appear before the Selection Committee for the selection/appointment to the Position of "Chief Consultant (Transport & Mass Transit)", TMTD, GoS, as per following date, time and venue, along with your original documents.

Date:	18-10-2016 (Tuesday) (re-schedule)
Time:	11:00 am
Venue:	Office of the Secretary, Transport & Mass Transit Department /Chairman of the Selection Committee in his office situated at 2 nd Floor, Sindh Secretariat Building No. 02, Tughluq House, Shahrah-e- Kamal Atta Turk, Karachi

Engr. Abdul Aziz
Director (Tech.)
PPP-Node, TMTD

Copy for information:

1. PS to Secretary Transport, TMTD, GoS
2. Master file



NO.SO(GEN.)7(680)/2016
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi dated the 9th December, 2016

To,

Mr. Ashraf Ali Lakho,
Clifton, Karachi.

**SUBJECT: OFFER LETTER FOR THE POSITION OF "CHIEF CONSULTANT"
IN TRANSPORT & MASS TRANSIT DEPARTMENT.**

With the approval of Competent Authority, you are hereby offered the post of "CHIEF CONSULTANT" in Transport & Mass Transit Department on contract basis for the period of three (03) years with fixed monthly salary amounting to Rs.4,00,000/- on the following terms and conditions:-



- i) You will be governed by such rules and orders as applicable to other civil servants of your grade / contract rules.
- ii) You will undergo a medical examination service (contract basis) and your contract appointment will be subject to the condition that you are declared medically fit by the competent medical authority.
- iii) In case of your tendering resignations, you will not leave the charge of your post unless and until your resignation is formally accepted. Behaviors contrary to this condition will tantamount to misconduct and will be dealt with accordingly.
- iv) Your services are purely on contract basis.
- v) Your services will be on the basis of satisfactory performance and liable to terminate if found any negligence.

2. If you accept the offer on the terms and conditions specified above, you should report for duty to Secretary, Transport & Mass Transit Department, Government of Sindh within Seven (07) days of the issue of this offer. Failing which it will be presumed that you are not willing to accept it which will be cancelled without any notice.

(Signature)

(GHULAM FAROOQ MANGRIO)
SECTION OFFICER (General)

For Secretary to Government of Sindh

A copy is forwarded for information to the PS to Secretary Transport & Mass Transit Department, Govt. of Sindh Karachi.

SECTION OFFICER (General)

To,

The Secretary,
Transport & Mass Transit Department,
Government of Sindh, Pakistan.

Subject: Acceptance letter for the post of Chief Consultant in Transport & Mass Transit Department, Government of Sindh.

Dear Sir,

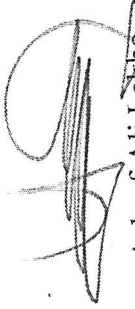
Thank you very much for offering me the position of Chief Consultant in Transport & Mass Transit Department, Government of Sindh. I am very pleased to accept this offer.

I accept & will undergo medical check up to the designated health centre as per the department's advice. It would be much appreciated if you could please issue me formal letter for the medical examination.

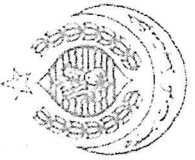
I look forward to joining you on Friday, 16th December 2016.

Yours sincerely,

||



Ashraf Ali Lasho
Flat No. 801 Floor No.10
Karachi Beach Residency Clifton Block 3
Karachi, Pakistan



GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi, dated 20th May, 2019

NOTIFICATION

No. SO(GEN)/Consultant/SMTA/2019: The services of Mr. Ashraf Ali Lakho, Chief Consultant, Transport & Mass Transit Department are hereby placed at the disposal of Managing Director, Sindh Mass Transit Authority, TMTD, with immediate effect, till further orders.

SECRETARY TO GOVERNMENT OF SINDH

No. SO (GEN)/Consultant/SMTA/2019:

Karachi, dated the 20th May, 2019

A copy is forwarded for information & necessary action to:-

1. The Managing Director, Sindh Mass Transit Authority, TMTD, Karachi.
2. The P.S to Minister, Transport & Mass Transit, Sindh, Karachi.
3. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
4. Officer concerned
5. Notification File.


SECTION OFFICER (GENERAL)
For Secretary to Government of Sindh




NO.DG/SMTA/2017Posting/110
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi dated the 26th October, 2017

OFFICE ORDER

NO.DG/SMTA/2017Posting/110:- The following officers are hereby directed to report to the Office of the Sindh Mass Transit Authority (the 'SMTA'), Transport & Mass Transit Department, Government of Sindh situated at Office # 201, 2nd Floor, The Plaza, Plot # G-7, Block-9, KDA Scheme 5, Kehkashan, Clifton, Karachi with immediate effect:-

- i. Chief Consultant, Transport & Mass Transport Department
- ii. Consultant (Planning & Coordination), Transport & Mass Transport Department


26/10/2017
(MUHAMMAD ATHAR)
DIRECTOR GENERAL

Copy to :-

1. The Secretary, Transport & Mass Transit Department, Government of Sindh, Karachi.
2. Officers Concerned.
3. Notification file.



GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT

NOTIFICATION

NO. DD(ADMIN&HR)/SMTA/NOTIF/25/1423 With the approval of competent authority i.e. (Managing Director SMTA). Mr. Ashraf Ali Lakho, Chief Consultant, TMTD, is hereby given additional charge for the post of Director (Bus Operation & Management), Sindh Mass Transit Authority as stop gap arrangement, with immediate effect till further orders.

IQTIDAR AHMED
MANAGING DIRECTOR

NO. DD(ADMIN&HR)/SMTA/NOTIF/25/1423

Karachi Dated the 25th June, 2019

A copy is forwarded for information & necessary action to:-

1. The PS to Minister, Transport & Mass Transit.
2. The PS to Secretary, Transport & Mass Transit Department, GoS.
3. The PS to Managing Director, Sindh Mass Transit Authority, TMTD, GoS.
- ✓ 4. Officer Concerned.
5. Notification File

(SYED YAZIM ALI SHAH)
DEPUTY DIRECTOR
(ADMINISTRATION & HR)



GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT
DEPARTMENT

Karachi Dated the 3rd April, 2018

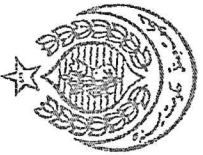
NOTIFICATION

NO. DD(Admin&HR)/A.C/Consultant/2018/01:- With the approval of the Competent Authority, Mr. Ashraf Ali Lakho working as Chief Consultant in Transport & Mass Transit Department, Government of Sindh is hereby given additional charge of Project Manager PIU, Vehicle Inspection & Certification System (VICS), Transport & Mass Transit Department, Government of Sindh with effect from 3rd April, 2018.


(SYED YAZIM ALI SHAH)
DEPUTY DIRECTOR
(ADMIN & HR)

A copy is forwarded for information and necessary action to:-

1. Managing Director, SMTA, TMTD, Government of Sindh.
2. The PS to Secretary, TMTD, Government of Sindh.
3. Director (F&A), SMTA, TMTD, Government of Sindh.
4. Officer concerned.
5. Master File.



No. TMTD/SMTA/Postings/2018/ 292
GOVERNMENT OF SINDH
SINDH MASS TRANSIT AUTHORITY
TRANSPORT & MASS TRANSIT DEPARTMENT

Tele. 021-99250481

Karachi, Dated 16th March 2018

To,

Project Director,
PIU, KNIP, Planning and Development Department,
Government of Sindh,
Karachi.

Subject:

POSTING ORDER OF MR. ASHRAF ALI LAKHO, CHIEF CONSULTANT TRANSPORT
& MASS TRANSIT DEPARTMENT

In pursuance of order No.DG/SMTA/Posting/2018 dated January 19, 2018, Mr. Ashraf Ali Lakho, Chief Consultant Transport & Mass Transit Department, Government of Sindh reported to Project Director, Karachi Neighborhood Improvement Project (KNIP), is directed to report back to parent department i.e. Transport and Mass Transit Department, Government of Sindh with immediate effect.


(MUHAMMID ATHAR)
MANAGING DIRECTOR

CC:

1. Secretary, Transport & Mass Transit Department, Government of Sindh
2. Mr. Ashraf Ali Lakho, Chief Consultant, Transport and Mass Transit Department, Government of Sindh
3. Director (F&A), SMTA, Karachi
4. Master File



NO. PIU/BRT/Redline/2017
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT DEPARTMENT
Dated: 25 August, 2017

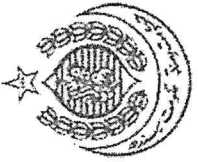
ORDER

Mr. Ashraf Lakho, Chief Consultant, TMTD shall also assist technical matters related to BRT Red Line Project with immediate effect in addition to his own responsibility of Chief Consultant.

25/8
PROJECT DIRECTOR
PIU-BRT Red Line Project

Copy to:

- DG (SMTC), TMTD, Government of Sindh
- Director (Finance), SMTC, TMTD, Government of Sindh
- Officer Concerned.



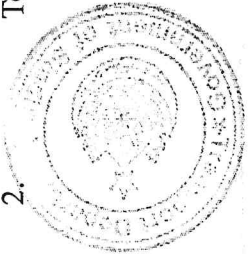
**GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT**

Karachi, dated 26th December, 2016

NOTIFICATION

No.SO (Gen)/7(680)/2016: In pursuance of this department's offer order of even number dated 09.12.2016, **Mr. Ashraf Ali Lakho S/o Ali Muhammad** is hereby allowed to join Transport & ass Transit Department, Government of Sindh as "**Chief Consultant**" w.e.f. 16.12.2016 on contractual basis for a period of three (03) years with fixed monthly remuneration amounting to Rs.4,00,000/-.

2. Terms and conditions will be followed.




SECRETARY TO GOVERNMENT OF SINDH

No.SO (Gen)/2(680)/2016:

Karachi, dated 26th December, 2016

A copy is forwarded for information to:-

1. The Accountant General Sindh, Karachi.
2. The Secretary, Finance Department, Govt. of Sindh, Karachi.
3. The Administrator, KMC, Karachi.
4. The Deputy Secretary (Staff) to Chief Minister Sindh, Karachi.
5. The Deputy Secretary (Staff) to Chief Secretary Sindh, Karachi.
6. The Director General, Sindh Mass Transit Cell, Transport & Mass Transit Department, Karachi
7. The Officer concerned
8. The P.S to Secretary, Transport & Mass Transit Department, Karachi.
9. Notification file.


(GHULAM FAROOQ MANGRIO)
SECTION OFFICER (GENERAL)
For Secretary to Government of Sindh



SERVICES HOSPITAL
GOVERNMENT OF SINDH
KARACHI

NO. SHK/MED/PFI/ 2758 Dated 18-12-2016

Ref No* So(her)7(680)/2016 14-12-2016

Medical Fitness Certificate

I/We hereby certify that I/We have examined Mr./Mrs./Miss

Sr. A. Muhammad Ashraf Ali Lakho

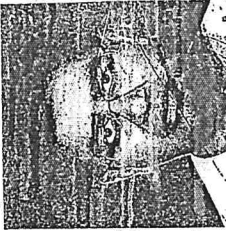


Town Post in Mary Town a candidate for employment in the

/she has any disease, constitutional weakness or bodily infirmity glasses

I/We do not observe any disqualification for employment in

the office of Chief Constable Y. T. Y.



His age is, according to his/her own statement

and by appearance about forty two years.

Mark of Identification: Scar on Rt. side of neck.

Identification No. 413034-179701-3



CIVIL SURGEON
GOVT. KARACHI
KARACHI

GOVERNMENT OF SINDH
TRANSPORT AND MASS TRANSIT AUTHORITY

NOTE SHEET

SUBJECT: LOOK AFTER / ADDITIONAL CHARGE OF DIRECTORS

With reference to the following notifications and referred dates are mentioned below.

S. No.	Vacant Post	Notification No. & Date
i.	Director (Bus Operation & Management)	SO(G)/2/12/2016 & 22 nd May, 2019
ii.	Director (Finance & Accounts)	SO(G)/2/12/2016 & 21 st May, 2019

2.

Competent authority i.e. (Chief Secretary, Sindh) has accepted the resignations tendered by Mr. Qasim Dada (ex-Director F&A) and Mr. Abdul Aziz (ex-Director Bus Operation & Management Since than all the above posts of Directors are vacant.

3.


In order to steer the work and handle day to day affairs of Sindh Mass Transit Authority the above mentioned positions may be filled / appointed.

4.

In this regard, Mr. Ashraf Ali Lakho, Chief Consultant, TMTD and Mr. Rafay Ali Laghari Deputy Director (F&A), SMTA may be given the additional charge of Director (Bus Operation & Management) and Director (F&A) respectively to oversee day to day implementation and operation of the authority in addition to their own duties till further orders.

5.

Submitted for perusal and necessary orders, please.


DEPUTY DIRECTOR
(ADMIN & HR)

6.


MANAGING DIRECTOR (SMTA)



7.

D.D Admin

Notification issued in respect of above mentioned officers.


25/6/19

**No. SO(G)/7(680)/2016
GOVERNMENT OF SINDH
TRANSPORT & MASS TRANSIT
DEPARTMENT**

Karachi, dated 30th July, 2019

✓
Mr. Ashraf Ali Lakho,
Chief Consultant,
Transport & Mass Transit Department,
Karachi

CT: IN-EFFICIENCY/UN-WILLING NEGLIGENCE BEHAVIOUR.

I became very sad to here that reply when the undersigned asked you for help in
ation of PC-I in respect of new ADP schemes which are to be initiated by the Transport &
Transit Department, that you are not in position or able to prepare PC-I of new ADP
mes which indicates that you proved yourself an in-efficient and un-willing worker.

I would like to bring your attention to Government benefits/payments which are
ng paid every month as you were appointed as Chief Consultant vide notification of even
mber dated 26.12.2016 as under:-

- Rs.4, 00,000 (per month) x 12=48, 00,000 per year
- (Total service two years seven months, Government has paid Rs.1, 26, 00,000/-
- Government Vehicle has also been allotted to you with POL (per month 150 litr)
- TA/DA has also been paid to you during this period
- You have also been visited foreign countries.

3. On contrary above, what have you been given to the Government, nothing to say
that you are not able to prepare PC-I of new schemes, if you look at your appointment, which
shows you are "Chief Consultant" what are the responsibilities of Chief Consultant. Everybody
know, now Government has taken seriously and it is an apprehension that you are not capable to
do anything. Whereas you have been paid emoluments per month which are very high in
Market.

4. You are hereby directed to submit achievement during the services in Sindh Mass
Transit Authority as well as in Transport & Mass Transit Department w.e.f. 16.12.2016 till to
date, failing which disciplinary action will be taken against you and whatever emoluments have
been received/got, shall be return by you.



(GHULAM ABBAS DETHO)
SECRETARY TO GOVERNMENT OF SINDH

Copy to:

1. The Managing Director, Sindh Mass Transit Authority, TMTD.
3. The P.S to Minister, Transport & Mass Transit, Sindh, Karachi.
2. The P.S to Secretary, Transport & Mass Transit Department, Karachi.



Asian Development Bank
awards this certificate to

ASHRAF LAKHO

for the successful completion of

Training on FIDIC Conditions of Contract

held in Lahore, Pakistan
on 4-6 September 2018

A blue ink signature, likely of Xiaohong Yang, written over a horizontal line.

Xiaohong Yang
Country Director
Pakistan Resident Mission
Asian Development Bank